

Equal Opportunities Policy

Classroom Teachers is an equal opportunities employer.

We seek to employ a workforce reflecting the diverse community at large, because we value the individual contribution of people, irrespective of sex, age, marital status, disability, sexuality, ethnicity and religion.

We will treat all our employees with dignity and respect and will provide a working environment free from unlawful discrimination, victimization or harassment on the ground of sex, age, marital status, disability, sexuality, ethnicity and religion.

We will not tolerate acts which breach this policy and all instances of such behaviour, or alleged behaviour, will be taken seriously, be fully investigated and may be subject to our disciplinary procedures.

We will make every effort if an employee becomes disabled to retain them within the workforce, wherever it is reasonable and practicable to do so.

We will install facilities for people with disabilities in existing premises, wherever practicable to do so. Whenever we invest in new or refurbished premises, every effort will be made to provide for the need of those with disabilities.

Every teacher placed within a school is expected to become familiar with and adhere to the equal opportunities Policy of that school.